

TE&Y PAY CODES

A%	New Hire Instructor	I2	Initial Terminal Delay ***	T1	Overtime Adjustments
A1	Annulled Day (Selective Svc)	I3	Initial Terminal Switching ***	T5	Foreman Training Student Foreman
A3	OCS Project/Instructors	I7	Attending Investigations	T6	Labor Relations Claim Conference***
A4	OCT Special Projects	J1	Employee Club Meetings	U1	Reserve Trainmen Allowance
A5	Service Unit Peer/ATCS Trainers	J3	Air Pay/Cannonball (SP/CNW) ***	U2	Reserve Recall/Bonus Days
A6	Call and Release	J4	CNW Air Pay \$1.81	U3	RCO Furlough Pay
A7	Bereavement Leave	J7	Jury Duty	U4	Used in 25 Mile Zone
A8	New Hire Instructor (SLC Only)	K1	Work on Rest Day	U5	Mountain excess miles (SP) ***
A9	Annulled Days	K3	MKT/Parsons Travel Allowance	U6	Travel/Transport Allowance
B0	Installing End of Train Device	K4	Waiting on Limo-MKT/Parsons	U7	Travel/Transport Allowance
B1	NY Dock/Protection	K6	ATCS Trainees	U8	Travel/Transport Allowance
B2	Metra ADA Equipment Training	K7	Safety Conference	U9	Used Outside Zone
B3	Metra Customer Serv. Training	K8	Safety Awareness Training	V0	Single Day Vacation
B4	Engineer Differential (PEB219) ***	K9	SACP Meetings	V1	Vacation
B5	Extraboard Bonus Day (UTU)	L1	Mini Shift	V2	A & S Vacations
B6	Computer Error	L2	Intermediate Switching ***	V6	Road/Yard Violations
B7	Restricted Activity (On Duty)	L3	Eng FRA Certification	V8	Vacation Adjustment
B8	Borrow-out Bonus	L5	Storm Window Claims	W1	Working Holiday
B9	Extraboard Bonus Day (BLE)	L6	On Duty Alfalfa Yard (20") ***	2W	SLC Multi Report Allowance (BLET)
C6	CMS Cost of Quality Failure	L7	Locomotive Arbitraries ***	X1	OX951-OT161 Pre 72 Con Allowance***
C7	Company Business	M1	Daily TSE Guarantee	X4	Hump Conductor Allowance
C9	Trip Based Instructor Allowances	M2	Before Assign Time Penalty ***	X6	Discipline Lost Time Claim
D0	Proviso Late Meal#1 4.5-6Hr	M6	Management Decision	Y#	1934 SP Yard Board***
D1	22 1/2 Hour Rule (Overtime)	M7	Run off Assigned Territory	Y4	\$20 In Lieu of Lodging
D2	TSE/Local off Assignment	M8	Mountain Differential (OR) ***	Y5	1926 SP Yard Board (\$5.54) ***
D3	2nd Late Meal(Houston Hub)	M9	Meal Enroute (Time)	Y6	Road/Yard Violations
D4	Pool Freight Deadhead (Separate&Apart)	N4	RCO Handling Belt Pack	Y7	Prep Time for Locomotive
D5	Step Up Same Pool	N5	Train Svc Student (\$25) CNW	Z%	BLE Backpay/Lumpsum 2003
D6	Step up Other Pool/Job	N6	Train Svc Student (1HR) Coal Line	Z\$	BLE Backpay (Protection) 2003
D7	Late Meal	N7	Management Decision	Z#	BLE H&W Cost Sharing - 2003
D8	Non ID Freight	O1	Operation Redblock	Z1	BLE Backpay Through 2003
D9	Proviso Late Meal#2 >11'41"	O2	Borrow-out Per Diem	Z3	Auto Mileage @ 36.5 cents
E%	Train Exchange	O6	Labor Relations Claim Conference	Z4	Engineer Trainee
E#	Daily TSE Guarantee	O7	All Other Misc.	Z5	Switchman/Brakman/Conductor Trainee
E0	Interchange at Sioux City	O8	All Other Misc.	Z7	Pooling Caboose*** (\$1)
E1	Step Up Ahead of Shift	O9	Guarantee (Engineers)	Z8	CNW Toll Fees
E2	Reserve Engineer Allowance	P*	SLC Hub Foreman Only	0L	Non-Taxable Lodging Adjustment
E3	Not Rested for Own Job	P0	Cond/4Man Only(TP/IGN Yrd, Lcl & TSE)	0M	Non-Taxable Meal Adjustment
E4	Line Bridge KK River 1 Hour	P1	Personal Leave Day	0P	Vacation in Lieu Previous Year
E5	Employee Involvement	P2	YAHK Arbitrary (6 miles) ***	0V	Vacation in Lieu Current Year
E6	Run off Assigned Territory	P3	Peer Support (Over Policy)	1L	Mini Shift
E7	Operation Lifesaver	P6	Personal Leave Adjustment	1R	A&S Short Crew/Utility
E8	Train Exchange***	P7	Peer Support (Critical Incident Only)	21	Straight Time
E9	Line For Metrolink @ Marengo	P8	Work Event Penalty	22	Overtime Under 12 Hours
F0	Final Terminal Delay***	P9	Productivity Allowance *	2G	Guthrie/Chaney***
F2	2nd Trip Out	P#	Banked Personal Leave	2W	SLC Multi Report Allowance (UTU)
F3	Final Terminal Delay***	Q2	Discipline	4Z	Engineer Trainee
F4	Final Terminal Switching ***	Q5	Labor Relations Claim Conference	6S	CNW (CMO) Setback (Overtime)
F5	Hours of Service Relief - Zone 100	Q7	Restricted Activity (Off Duty)	6W	SP Flat Rate Tow-in (12'+)
F6	Terminate North of Bill***	Q9	Steam Engine/Maint. Program	70	(Co Bus) Absentee Meetings
F8	Departure Runaround	R1	Reduced Crew Allowance *	71	Temporary Productive Work
F9	Fuel Conservation Training	R2	FBY Arbitrary Allowance ***	7D	Late Meal
G2	Guthrie/Chaney***	R5	Remote Control Training	7G	Deadhead-Combined Service (Hourly Job)
G3	Distributed Power Trainers	R6	Roseport Reporting Allowance	7R	YD Crews Assisting RD Crews CNW
G5	Suburban Guarantee	R7	Hours of Service/Disabled Relief ***	7U	Travel/Transport Allow
G6	Labor Relations Claim Conference	R8	Drug Testing	7W	Tow-in (OT after 12 hrs)
G7	Deadhead-Separate&Apart (Hourly Job)	S0	Engineer Simulator Training	7Y	Prep Time
G9	Guarantee (Trainmen)	S1	BLE Pay Differential	9D	2nd meal KC Yard (Pre87) 40' OT
H1	Holiday Pay	S2	Straight Miles		
H4	Behavior Modification Policy	S6	Set Backs		
H5	Held Away From Home Terminal	S7	Set Back Pay		
H6	CNW Hang On ***	S8	Straight Miles		
H7	Rules & Session B Classes				
H9	CMS Business				

TE&Y PAY CODES

@1	KP187-MX283 Pre72 Con Allowance	@A	CNW Post96 Crew Consist \$10.75	&1	Train Svc Student (\$10) SPWL/Oregon
@2	IY061-IF328 PRE72 Con Allowance	@B	CNW Pre96 Crew Consist \$36.40	&2	Train Svc Student (\$20) SPWL
@3	IY304-OX486 PRE72 Con Allowance	@C	CNW Pre96 Crew Consist \$62.92	&O	Train Svc Student - (\$10) SPWL (Me Too)
@4	WX510-WX683 PRE72 Con Allowance	@D	CNW Pre96 Crew Consist \$72.44	&T	Train Svc Student - (\$20) SPWL (Me Too)
@5	OP500-OX951 PRE89 Con Allowance	@E	CNW Pre96 Crew Consist \$65.64	&4	Student Eng Instructor (\$14) System Yard
@6	OP500-OX591 PRE72 Con allowance	@F	CNW Pre96 Crew Consist \$75.84	&8	Student Eng Instructor (\$28) System Road
@7	IY061-IF328 PRE72 Eng Allowance	@G	CNW Pre96 Crew Consist \$45.80	&M	Train Svc Student - (\$14.54) MPUL
@8	IY304-OX486 PRE72 Eng Allowance	@H	CNW Pre96 Crew Consist \$107.75	&S	Train Svc Student - (\$12.53) TP/IGN
@9	UX993-WX817 PRE76 Con Allowance	@I	CNW Pre96 Crew Consist \$57.95	&E	Train Svc Student - (\$8) UPED/Oregon
@0	UZ029-WX817 PRE72 Con Allowance	@J	CNW Pre96 Crew Consist \$154.04	&9	Train Svc Student - (\$9) Oregon
#1	UZ029-WX817 PRE72 Eng Allowance	@K	CNW Pre96 Crew Consist \$44.00	11	Train Svc Student - (\$11) Oregon
		@L	CNW Pre96 Crew Consist \$103.38	12	Train Svc Student - (\$12) Oregon

*** Not Payable to Employees

Hired after 10/31/85

* Subject to Crew Consist Agreements